

LEADERSHIP EXPERIENCE:**CLINICAL NURSE COORDINATOR (CNC) AND CHARGE NURSE, SWEDISH MEDICAL CENTER BURN ICU — MARCH 2018 - PRESENT**

Full-time CNC at a Level I trauma BURN ICU. Relief Director duties during Director absences. CNC duties include: charge nurse duties, regular ICU patient care, Kronos time keeper, scheduler for the department, and project manager. Developer/project manager of the outreach EMS Electronic CE website, EMS and QI podcast series. Leader in community injury prevention program and service line development programs, employee interviews, corrective actions, hospital and department committees (PPC and CNC Committee). CNC team leader responsibilities include: monthly rounding, mentorship, and annual evaluations.

- 2019 Florence Nightingale Award nominee
- 2019 Lead presenter/author poster abstract, International ABA conference
- 2019 Employee of the Quarter

TRAUMA NURSE COORDINATOR, SWEDISH MEDICAL CENTER — 2016 - MARCH 2018

Full-time Trauma Nurse Coordinator at a Level I trauma facility. Duties include independent patient care evaluation, PI strategies and implementation, multidisciplinary team interaction and coordination, and complex project management. Level-I ACS recertification, no deficiencies. Represented the Trauma Services Team in daily ICU multidisciplinary patient rounds.

FLIGHT RN, AIR LIFE OF DENVER— 2007-2016

Full-time Flight Nurse in a Denver, CO high acuity/high volume flight program that covered a seven state service area. A member of the leadership team for new hires, primary and secondary preceptor for new flight staff members. Developed a mentorship program that served the Denver metro area for nurses and prehospital caregivers. Developed and maintained a monthly newsletter for safety, clinical and professional growth. Project manager of a safety LZ landing light development and production.

CRITICAL CARE TEAM MANAGER, PRIDEMARK PARAMEDICS — 2004-2007

Primary Managerial Duties: to coordinate the hiring, orientation, training, scheduling, budgeting, marketing, and the managing of daily operations of the Critical Care Team. Managed ~20 employees to achieve a high performing transport team with over 720 transports annually. Full-Time Transport RN on the CCT and participated in the local 911 system as a Paramedic as well as managerial duties.

CLINICAL EXPERIENCE**CLINICAL NURSE COORDINATOR (CNC) AND CHARGE NURSE, SWEDISH MEDICAL CENTER BURN ICU — MARCH 2018 - PRESENT**

Full-time CNC at a Level I trauma BURN ICU. Duties include: Full patient care of the critically burned patient from the initial resuscitation to discharge. Working together with mid level practitioners, Trauma team, numerous supportive departments, and the highly specialized burn and plastic physicians to achieve the best possible outcomes.

VOLUNTEER FIRE-PARAMEDIC, INTERCANYON FIRE DEPARTMENT— JANUARY 2018 - PRESENT

Volunteer paramedic ICFD functioning off of full Denver Metro Paramedic guidelines in a rural mountain community. ICFD serves 52 square miles with ~ 600 calls per year.

FLIGHT RN, AIR LIFE OF DENVER— 2007-2016

Full-time Flight Nurse in a Denver, CO high acuity/high volume flight program that covers a multi-state service area. Peds/Adults/Trauma/Neuro/Medical/OB patients. Autonomous, protocol based, independent patient care. CAMTS accredited and Regional Stroke Transport Team. Two CCT's, 4 Helicopters, two Lear jets, 6 total bases. Part of the leadership team for new hires, primary and secondary preceptor for new flight staff members.

RN / CCT MANAGER, PRIDEMARK PARAMEDICS — 2004-2007

Primary Managerial Duties: to coordinate the hiring, orientation, training, scheduling, budgeting, marketing, and the managing of daily operations of the Critical Care Team. Managed ~20 employees to achieve a high performing transport team with over 720 transports annually. Full-Time Transport RN on the CCT and participated in the local 911 system as a Paramedic as well as managerial duties.

RN, SWEDISH MEDICAL CENTER — 2003-2005

Staff RN in the Level I Emergency Room and ICU for the regional stroke/trauma center.

RN, LUTHERAN HOSPITAL — 2002-2003

Worked in the ER as staff RN, Lutheran ER, Level 3, high volume Emergency Room with high acuity patient clientele.

RN, HRN STAFFING — 2001-2002

Staff Emergency Room RN for Tacoma General, Level II trauma center. Also staffed Medical Center of Aurora South ER (Aurora, Co) level II trauma center for 3 a month assignment at the end of 2002.

RN, ALLMETRO STAFFING (ER) — 2000-2001

Staff RN for a travel assignment in the Denver Co, Medical Center of Aurora South Emergency Room.

FLIGHT RN, AIRLIFE OF DENVER — 1998-2001

Full time flight nurse for a 24-hour Helicopter and Fixed Wing transport program. Full autonomy and protocol based care. RN-RN configuration. Advanced procedures: RSI, intubation, central line placement, chest tube placement, surgical cricothyrotomy, needle cricothyrotomy. Ground Critical Care Transports, helicopters, and Lear jets were utilized to accomplish transports.

FLIGHT RN, MEDSERV GEORGIA — 1996-1998

Full time flight nurse for a rural based flight program. RN/Medic configuration. Worked autonomously through protocol based modules.

RN, T.C THOMPSON'S CHILDREN'S HOSPITAL, ER — 1996-1998

Level I Children's ER. High volume and acuity taught me a lot about rapid triage and priority care for children.

RN, NORTH PARK HOSPITAL — 1995-1996

Staff RN/Charge RN in the ICU of a Level 3 hospital.

RN, ERLANGER HOSPITAL — 1993-1996

SICU staff RN in a Level I trauma center and a teaching facility. High acuity, invasive lines, bedside surgical/emergent procedures, and numerous vasoactive drips. Served as the Charge Nurse in the 20 bed SICU.

EDUCATION:

Southern College, Collegedale, TN. - AS Nursing Degree, 1993

Chattanooga State Community College - EMT- Advanced Certification, 1993

Chattanooga State Community College - Paramedic Certification, 1997

American Sentinel University BSN Degree, 2016

American Sentinel University MBA-Healthcare candidate, projected completion year of 2020.

CERTIFICATIONS:

BSN Degree, BLS, ACLS, PALS, ATLS (Audit), TNATC, TNCC, NREMT-P, NIHSS Certified, CEN. ENA Member. Crucial Conversation Training Class. Rural Trauma Team Development Course Instructor. CITI PHI training. Modified Rankin Score certification.

ACCOMPLISHMENTS:

Please see Curriculum Vitae.

REFERENCES:

Can provide if needed.

CURRICULUM VITAE

BURN CLINICAL NURSE COORDINATOR PROJECTS:

1. Developed and managed a outreach website dedicated to prehospital providers and first responders. Collaborated with multiple departments and providers to develop a unique website that offers free Continuing Education (CE) to the EMS community, rural facilities, and used for internal quality improvement.
2. Developed EMS podcast series to provide up to date burn care guidelines.
3. Developed Internal Quality Improvement podcast that helped close the loop on QI filters in preparation for ABA certification process.

•2019 Florence Nightingale Award nominee

•2019 Swedish Medical Center Innovator Award nominee

•Lead presenter/developer at the 2019 International ABA conference

•2019 Employee of the Quarter

TRAUMA NURSE COORDINATOR PROJECTS:

1. Developed and coordinated a division level, 7 hospital TNC committee. Performed primarily as the committee chairperson to help coordinate monthly meetings, agendas, minutes and goals of the committee. Coordinated the teams efforts to improve trauma care / consistency of trauma care and to accomplish division directed goals. Other responsibilities of this position were to develop professional relationships and to achieve a multi-facility buy-in for this new change in culture between hospitals.
 2. Level-1 Trauma ACS Survey: Passed, no deficiencies. Participated in the leadership team to prepare for and complete a level I trauma survey. Duties included working independently and with multidisciplinary teams to prepare staff for the survey. Other duties were to complete assigned patient QI process, while independently developing action plans and completing follow through to help provide loop closure. Solely responsible for helipad preparation, Adult, and Burn ICU.
 3. Team lead for a PCR acquisition project that decreased missing PCR's from 55% to 7% over a 6 month time period.
 4. Developed a multidisciplinary PI tool to evaluate Trauma Activations. This tool has become an expected component of all critical Level-1 trauma care and performance improvement.
 5. Team lead / designer for a poster design project that represented the Level I trauma program projects during a national survey.
 6. Emergency Preparedness Committee team member.
 7. Organ Donation Committee member.
 8. Trauma Nurse Coordinator for the ICU.
 9. Liaison between Craig Hospital and Swedish Medical Center for international transports.
 10. Super-user for the implementation and support of the communication / medical application, iMobile.
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11. Rural Trauma Team Development Course Instructor. Participated in a multidisciplinary outreach team as an instructor to help improve rural trauma care.

AIRLIFE DENVER PROJECTS:

1. Developed, implemented and managed the AirLife Denver Mentorship Program. This program was created to help develop flight nurses and paramedics professionally, to improve their skill set, and to improve potential applicants for a career in the flight community. 2. Independent presentation, development, testing, and manufacturing of custom safety Landing Zone light kits. Completed project ahead of schedule and under budget.

2. Developed and distribution of quarterly safety newsletter. Developing and managing a safety focused newsletter that utilizes multidisciplinary experience (Pilots, Administration, RN's, Paramedics, Mechanics, EMT's) to enhance safety culture.

3. Presented and developed a revised ILS (Instrument Landing System) approach plates through a combined effort with the aviation safety officer. Developed easily understood approach plates for emergency situations.

4. Project Manager for Landing Zone (LZ) Light. Project: to complete project from concept through manufacturing of a safer and more cost effective LZ light kit. Collaborated with external electrical specialists and internal safety teams to develop and test numerous prototypes. Developed/ manufactured 50 LZ kits which improved the safety of the LZ, provided customized marketing for AirLife and the project was completed with a 50% savings compared to previous kits.

5. Primary and Secondary Preceptor for new hire employees.

PRIDEMARK CRITICAL CARE MANAGER PROJECTS:

1. Performed as lead developer and manager of the critical care team.

2. Initiated and developed EBP protocols for the Critical Care Team.

3. Initiated and developed staff orientation guidelines and continuing education for CCT team through a multidisciplinary approach.

4. Initiated and developed a electronic continuing education program for RN's/EMT's/Paramedics company wide.

5. Initiated and developed quality assurance and improvement program for CCT transports. Focus points were identified and loop closure was achieved through patient follow-up and team education.

6. Assisted in community outreach and marketing for the Critical Care Team.
